

## Nadine B. Hack

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Named Top 100 Thought Leader Trustworthy Business Behaviour often enough to earn a Lifetime Achievement Trust Award, Hack consults for, advises and coaches senior business, nonprofit and government executives to clarify goals, tackle obstacles to achieve them and excel at leadership. As an ESG, CSR, DEI advocate, she helps advance global citizenship, entrepreneurship and innovation.

With a focus on responsible leadership, diversity, sustainability, human rights and other social issues for 21st century business, she was the first woman Executive-in-Residence at IMD Business School, where she maintains an active affiliation. She's been a board director as chair, vice chair and/or on executive committee for companies and nonprofits (e.g.: chair Desmond Tutu Peace Foundation).

Select highlight of awards: Responsible CEO of Year Shortlist; Global CEO Top 100 Corporate Social Responsibility Leaders; 75 of world's Top 500 Ethical Green Business Influencers; Mentor of Year; Enterprising Woman of Year; International Outstanding Achievement; Inspiration Lifetime Achievement presented at Säid Business School Oxford University. Her company beCause was named Best Specialist Stakeholder Engagement Consulting Firm by AI Voice of Modern Business.

She's writing a book, *The Power of Connectedness*, with a foreword by Nobel Peace Prize Laureate Desmond Tutu. She aids individuals and organizations to connect to their core purpose, across silos within their enterprises, with external stakeholders friendly and even adversarial. beCause has 35 Associates from 12 countries on four continents with multi-lingual, multi-disciplinary capabilities. Its sister nonprofit Global Citizens Circle works on world problems that transcend nations and sectors.

A by-invitation Forbes Coaches Council member, prior clients include: in private sector, Unilever, Omnicom Group, Coca-Cola; in non-profit sector, Ford Foundation, Renewable Resource Institute, Robert Kennedy Human Rights Center; in government Presidents Nelson Mandela, Corazon Aquino; international public sector, UN specialized agencies in New York, Geneva, Nairobi; Association of German Public Banking Institutions; Shanghai Stock Exchange. Fuller list on beCause website.

She offers personalized coaching for top-tier executives; facilitates team development; develops stakeholder engagement systems; generates multi-sector, cross-border alliances; integrates CSR with core business; helps organizations align with UN Sustainable Development Goals; bolsters trust; promotes innovation; advances organizational change management; co-creates strategic action plans for new or revitalized enterprises; institutes governance structures to achieve these and other goals.

She continues to lead sessions at IMD executive education programs, including one-on-one coaching intensives with senior executives and deep dives for top-level business teams, often as a "designated challenger" to help them work through problems and chart successful futures. While IMD Executive-in-Residence, she distilled her pioneering work on engagement leadership and its proprietary framework Strategic Relational Engagement into lessons on improving stakeholder engagement to increase productivity, profitability, sustainability, along with individual and team satisfaction.

Featured on Atlantic Speaker Bureau, Hack gives keynotes at conferences, graduations and major gatherings. She makes private presentations for boards and senior executives. She's had articles written by and/or about her published in *Forbes*, *The Financial Times*, *The New York Times*, *Library of Professional Coaching*, *Huffington Post*, etc. She's been on television, radio, podcasts, webinars and is on *SheSource*, the international on-line brain trust of women experts for the media.

Her TEDx, *Adversaries to Allies*, has 15,000+ viewers and is cited in several publications. In a multi-faceted career, she's held senior positions in city and federal government and at the United Nations. She's a Fellow at Salzburg Global Seminar and New Westminster College. She created and taught graduate courses at New York University, Southern New Hampshire University, and guest lectured at universities globally. She has Master's degrees from Harvard University and The New School.