



Nadine B. Hack

Chemin des Pâles 2, 1905 Lutry, Switzerland | +41 79 963 01 32

CEO, beCause Global Consulting | nhack@beCause.net | www.beCause.net

Senior Advisor, non-profit Global Citizens Circle | www.globalcitizenscircle.org

Hack was named Top 100 Thought Leader Trustworthy Business Behaviour often enough to earn Lifetime Achievement Award Trust. She advises business and non-profit executives, heads of state, other international leaders and organizations on clarifying goals and tackling the obstacles to achieve them, with a particular emphasis on global citizenship, entrepreneurship, innovation and inclusion.

She was the first woman to be Executive-in-Residence at IMD Business School, where she maintains an active affiliation, to focus on responsible leadership, diversity, sustainability, human rights and other social issues for 21st century business. She was Board Chair of the Desmond Tutu Peace Foundation and served as a non-executive director on other for- and not-for profit boards.

An Environmental, Social and Governance (ESG) advocate, Ethical Corporation shortlisted her Responsible CEO of Year; Global CEO Magazine ranked her nine of Top 100 Corporate Social Responsibility (CSR) Leaders; SustMeme ranks her 75 of the world's Top 500 CSR, Sustainable, Green, Ethical Business Influencers. She's accepted numerous awards including International Outstanding Achievement, Enterprising Woman of the Year, Mentor of the Year and Inspiration award for lifetime achievement presented at Säid Business School Oxford University, among others.

Featured on Atlantic Speaker Bureau, Hack gives keynotes at conferences, graduations and major gatherings, including delivering a TEDx, *Adversaries to Allies*. She makes private presentations for boards and senior executives. She's had articles written about and/or published by her in *Forbes*, *The Financial Times*, *The New York Times*, *ReWiring Business*, *The Library of Professional Coaching*, *Huffington Post*, etc. She's appeared extensively on television, radio, the Internet, and is on the international on-line brain trust of women experts, *SheSource*.

Creating connectedness is central to Hack's work: she aids individuals and organizations to connect to their core purpose, connect across silos within their organizations, and connect with external stakeholders, friendly and even adversarial. She's writing a book, *Urgency of Connectedness*, with a foreword by Nobel Peace Prize Laureate Archbishop Emeritus Desmond Tutu. beCause has 35 Senior Global Associates with their own networks and multi-lingual, multi-disciplinary capabilities. Global Citizens Circle works on critical world problems that transcend nations and sectors.

Her clients include, among many others, in private sector Unilever, Omnicom Group, Coca-Cola, etc.; in non-profit sector, Ford Foundation, Elton John AIDS Foundation, Robert F Kennedy Human Rights Center, etc.; in government and public sector Presidents Nelson Mandela, Corazon Aquino; many UN specialized agencies in New York, Geneva, Nairobi; Association German Public Banking Institutions, Shanghai Stock Exchange and etc. See fuller list on her website. She's also held senior positions in city and federal government and at the United Nations.

Her spectrum of experience includes: develop stakeholder engagement systems within and among organizations; offer personalized coaching for top-tier executives; facilitate leadership development processes; generate multi-sector, cross-border alliances, critical in an increasingly globalized world; sustain social responsibility initiatives, integrated with core business; bolster foundations for trust, ethics, sustainability, gender equity and broader diversity; promote innovation; advance organizational change management initiatives; co-create strategic action plans for new or revitalized enterprises; institute governance structures to achieve these and other goals.

Hack still lead sessions in IMD executive education programs, including one-on-one intensives with senior executives and deep dives for business teams or organizations, often in the role of "designated challenger" to help them work through their challenges and chart their future. While Executive-in-Residence she distilled her pioneering work on engagement leadership and its proprietary framework Strategic Relational Engagement (SRE™) into lessons on improving stakeholder engagement to increase productivity, profitability, sustainability and individual/team satisfaction.

She's a Fellow at Salzburg Global Seminar and New Westminster College; she created and taught graduate courses at New York University, Southern New Hampshire University; and guest lectured at universities globally. She has Master's degrees from Harvard University and The New School.